## HARDIN COUNTY BOARD OF SUPERVISORS MINUTES – AUGUST 12, 2019 MONDAY - 12:00 P.M. COURTHOUSE SMALL CONFERENCE ROOM

At 12:00 p.m. the Board met to begin planning and budgeting for a county economic development program. Present: Supervisors Reneé McClellan, Lance Granzow, and BJ Hoffman; and Angela De La Riva, Cindy Litwiller, and Angela Silvey.

Cindy Litwiller, Wright County Economic Development Director, fielded questions about the organization and authorities of the Wright County Economic Development Board, as well as the interplay between her position, the Board of Supervisors, and the Economic Development Board.

Topics also discussed included:

- 1. Confidentiality while working on behalf of multiple communities.
- 2. Iowa Falls' economic development program shall remain separate and independent.
- 3. Compiling a list of community representatives to serve on an economic development board.
- 4. Obtaining a model copy of bylaws.
- 5. Supporting and building a lasting program.
- 6. Budgeting with long-term goals in mind.
- 7. Networking opportunities for Angela De La Riva.

The meeting adjourned at 12:59 p.m.

/s/ Reneé McClellan Reneé McClellan, Chair Board of Supervisors /s/ Jessica Lara Jessica Lara Hardin County Auditor

## HARDIN COUNTY BOARD OF SUPERVISORS MINUTES – AUGUST 12, 2019 MONDAY - 1:30 P.M. COURTHOUSE LARGE CONFERENCE ROOM

At 1:30 p.m. the Board met for the job performance review of Megan DiCesare, Roadside Vegetation Management Biologist. Present: Supervisors Reneé McClellan, Lance Granzow, and BJ Hoffman; and Bruce Johnson, Julie Duhn, Megan DiCesare, Donna Juber, Bob Juber, Mike Galloway, Ann Lindaman, and Angela Silvey.

The following points were discussed:

- 1. Job Knowledge
- 2. Decision Making/Judgment
- 3. Personal/Personnel Development
- 4. Interpersonal Skills
- 5. Communication
- 6. Problem Solving
- 7. Teamwork
- 8. Work Environment/Safety
- 9. Attendance/Punctuality

The meeting adjourned at 1:54 p.m.

/s/ Reneé McClellan Reneé McClellan, Chair Board of Supervisors /s/ Jessica Lara Jessica Lara Hardin County Auditor